

# PANGBOURNE

## PERSON SPECIFICATION

Pangbourne College is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment

<b>Job Title:</b> Estates Operative  <b>Department:</b> Grounds Team		
	<b>ESSENTIAL</b>	<b>DESIRABLE</b>
<b>Education, qualification and experience</b>	<ul style="list-style-type: none"> <li>• GCSEs or equivalent, including Maths and English</li> <li>• 1 – 2 years' experience post qualification</li> <li>• Must hold a valid driving licence (for the purposes of operating machinery)</li> </ul>	<ul style="list-style-type: none"> <li>• Forestry and Woodland Management Qualifications</li> <li>• PA1/2, PA6 Spraying Certificates</li> <li>• Chainsaw Operator Certificate</li> </ul>
<b>Skills and special aptitudes</b>	<ul style="list-style-type: none"> <li>• Tree care/safety</li> <li>• Hedge management</li> <li>• Woodland management</li> <li>• Creation / maintenance of planted areas</li> <li>• Creation / maintenance of hard landscaped areas i.e. pathways</li> <li>• Experience of operating machinery</li> <li>• Grass Cutting / Lawn maintenance</li> <li>• Understanding of Health and Safety requirements</li>   <li>• Solution focused</li> <li>• Ability to manage own time</li> <li>• Ability to risk assess and work safely</li> </ul>	<ul style="list-style-type: none"> <li>• Understanding of Budget planning</li>   <li>• Understanding of sports grounds maintenance</li>   <li>• Maintenance of Fencing</li> </ul>
<b>Disposition</b>	<ul style="list-style-type: none"> <li>• Passion and enthusiasm for Estates maintenance</li> <li>• Committed to maintaining high standards</li> <li>• Enthusiasm to collaborate with colleagues</li> </ul>	

	<ul style="list-style-type: none"> <li>• Capable of working independently as well as part of a team</li> <li>• A sense of humour and integrity</li> </ul>	
<b>Special requirements</b>	<ul style="list-style-type: none"> <li>• Promoting and safeguarding the welfare of children</li> <li>• Compliance with Pangbourne College Child Protection and Safeguarding Policy</li> <li>• A commitment to the pastoral life of the School</li> </ul>	
	Pangbourne College is in a rural location so having your own transport is beneficial.	

August 2021

