

GMA BOARD

SKILLS MATRIX

	Board Member											Chair	Average
Skill	AK	JW	GB	CD	DR	NS	KR	PG	AS	GS	DC		
General Ave	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Strategic thinking													#DIV/0!
Leadership													#DIV/0!
Business & Commerce													#DIV/0!
Governance													#DIV/0!
Risk management and audit													#DIV/0!
Marketing													#DIV/0!
Public funding													#DIV/0!
Accounts													#DIV/0!
Human resources - recruitment, performance management, remuneration													#DIV/0!
Equality/diversity													#DIV/0!
Sports participation ("Grow")													#DIV/0!
Grounds Management													#DIV/0!
Specific to Groundsmanship Ave	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	2.0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Basic skills													#DIV/0!
Intermediate skills													#DIV/0!
Advanced skills													#DIV/0!
Management - small club or ground													#DIV/0!
Management - large club or ground													#DIV/0!
SALTEX/Health & safety													#DIV/0!
Other Experience Ave	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Board Director - Business experience													#DIV/0!
Board Director - Voluntary sector experience													#DIV/0!
Leadership experience													#DIV/0!
Knowledge/experience of sport & recreation sector													#DIV/0!
Fundraising/Sponsorship/Media/Social media													#DIV/0!
Understanding/experience of Government, central or local													#DIV/0!
Qualifications (Yes or No)													
Groundsmanship													
Administration													
Marketing													
Other													

- Gradings mean as follows -
5. Expert
 4. Strong working knowledge
 3. Fair working experience - not specialism
 2. Limited experience
 1. No expertise or experience